

SETHU™

Child Development and
Family Guidance

Annual Report 2020-21

Resilience Unmasked



Artist: Stuti Nevrekar, 7 years

Our abundant thanks to all our donors, collaborators and well-wishers, many of whom prefer to remain anonymous

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Ltd., Roopa Srinivasan, Ryan Francisco Alberto, Shama Shaikh, S.S. Meera, Sabita Nazareth, Sabrina Vali, Sadanand Salgaonkar, Sadiq Zaveri, Safdarali Tobaccowala, Saieesh Gandhi, Saifuddin Attar, Sakina Faizy, Salma Moiz, Samantha Vaz, Sandra Souza, Sanjay Pais, Sara Singaporewala, Sarita Crasto, Satish Kumar Shrivastava, Satishkumar Anavangot, Satyanarayan Naik, Sayonara Laad, Schulen Fernandes, Seniz Rego, Shalini Kocherla, Shamaine Jaques, Shamiksha, Shankar Doraiswamy, Sharukh Master, Shashwat Gupta, Sheetal Pai Kane, Shehnaz Shiraz, Shenessa Barreto, Shirin Johari, Shirin Khambata, Shirin Moiz, Shiva Nath, Shlok Sanjay Naik, Shonet Saldanha, Shrinivasan Muralidharan and Indu Rao, Shyam Prasad, Siddhesh Patkar, Siddhi Nevrekar, Sitakant Ghanekar, Sivaram, Sonal Shashikant Parab, Sonia Lemos, Sonya Fernandes, Soumya Banerjee, Sreerupa Sengupta, Stan and Debra Couto, Stephen Da Silva, Steven Dourado, Suchitra, Sujata Noronha, Suman Lotlikar, Sunita and Pascal Noronha, Sunita Rao, Sushant Ranadive, Sushma Yadlapalli, Tallulah D'Silva, Tanvi Behl, Teresa and Fernando Colaco, Teresa Rani Venatt, The Davies Family, Tome Jose De Sousa, Trupti Manerkar, U.K Ravindranath, UK Online Giving Foundation, Ulka Lotlikar, Umme Cherian, Uma Ladiwala, Vandana Parulekar, Vikram Dua, V.M. Salgaonkar Trust, Vandana Murthy, Vanrick Zuzarte, Vijay Banker, Vijayam Ravindranath, Vincent Fernandes, Vishram Bapat, Vissu Virginkar and Sons, Walter Mascarenhas, Wendell Rodricks and Jerome Marrel, Yakuta Nakhoda, Yasmin Zaveri, Yogita and Abhijit Joshi, Zahara Kanchwala, Zainuddin Hakimuddin

Sethu Stalwarts: Helene Menezes (Development and Outreach), Renuka Mendes (Human Resources), Prashanth CA Jain, Adv. Filipe Cordeiro, Ram Sundaram (IT), Ashley Delaney (IT)











Institutional Ethics Committee: Dr Padmanabh Rataboli (Chairperson), Sujata Noronha, Dr KP. Jayasankar, Meghna Gaonkar, Rucha Prabhudesai, Dr Giselle Lobo, Dr Nandita de Souza, Madhura Joshi (Member Secretary)

Sethu is a bridge between children and their families, schools and communities to foster their complete development through assessments, therapy, educational initiatives, training, advocacy and capacity building.




TEN-ACITY: Sethu Headlines for 2020-21



-  **1** Sethu blessed by Alessandro Bafico's bequeathment of his home in Saligao.
-  **2** Quick response to the Covid-19 lockdown challenge with new initiatives in telehealth to keep services running.
-  **3** 45 webinars and training programmes conducted over the year, reaching over 700 people.
-  **4** Social ABCs, a communication programme for toddlers, developed at the Holland Bloorview Centre in Canada, launched in India at Sethu, thanks to the Indo-Canadian Autism Network.
-  **5** Collaborations with various organisations in India and abroad.
-  **6** Sethu staff trained in the Autism Diagnostic Observation Schedule (ADOS-2).
-  **7** Clinical documentation using the Electronic Health Records system by Cerner successfully instituted.
-  **8** Goa's first inclusive creche for children under 10 years inaugurated at Sethu.
-  **9** Formation of Sethu's Institutional Ethics Committee (IEC) to assess research projects.
-  **10** Representation of Sethu on the Indian Academy of Paediatrics Task Force for promoting Nurturing Care for Early Childhood Development (NC-ECD).



 “My twin daughters come to Sethu for autism intervention. In February 2021, they joined the new creche facilities to play and engage with other children. At first, it was hard as they had difficulty shifting from one activity to another - there was lots of screaming and I was losing hope.

However, with the encouragement of the creche teacher and the use of visual supports, within a few weeks, they calmed down, interacted more easily, followed directions, and so on. I am so grateful for the Sethu creche and the team for always supporting me and my twins.

”

- S M, a parent

Message from Sethu's Managing Trustee



2020-2021 has been a watershed event in Sethu's history. Due to the nationwide lockdown in March 2020, Sethu was forced to close its physical doors for the first time ever. However, this pushed the team to find new ways of reaching out. Investment in IT infrastructure helped the move from phone interactions to online platforms. Our approach shifted to online parent coaching. Many families welcomed this change and were happy to be active participants in the therapy of their children. It saved them valuable time and money spent in commuting from distant places to avail of physical sessions.

Our training programmes were quickly converted into webinars and brought the world to Sethu's doorstep. Written protocols for various aspects of our services were drawn up to ensure excellence of care. All this would not have been possible without the leadership and drive of our Founding Director, Dr Nandita de Souza, who led from the front.

We received a precious blessing from Alessandro Bafico, a friend of Sethu, who willed his entire property in Saligao, Goa to Sethu. We are deeply committed to protecting his legacy of caring and respect for all people, especially children.

I congratulate ALL of the staff at Sethu who have worked hard beyond the call of duty to pivot and offer help and hope to children and families despite the isolating circumstances.

I want to thank our well-wishers, and donors who have held our hand and guided us through these trying times. May you continue to be with us in times to come.

Together, we can keep Sethu's flag flying high!

Peter Pinto



“This year was quite an adventurous one. I had to change my lifestyle from an active, outdoor kid to a homebody. It wasn't easy. I missed my friends a lot as I didn't talk to them for more than 5 months. This year, helped me to come close to my family.”

- I T, an 11 year old boy

This will surely scare the virus!
"Corona. I dare you to come closer!"

The Saligao Centre



Sethu is deeply grateful to **Alessandro Bafico**, a dear friend of Sethu, who passed away in 2017, for his immeasurable generosity, in bequeathing his properties and houses at Dhonvaddo, Saligao, Goa to Sethu, for the future expansion and upgradation of its work. The completion of the lengthy legal process, was entirely thanks to the indefatigable efforts of Ralph D'Souza, the executor of Alessandro's will, ably assisted by Adv. Benedict Nazareth, Dr

Joseph Britto, Amar Britto, Subur Munjee and Sonali Trivedi. Words are inadequate to thank them for their steadfast commitment to Sethu's cause. We pledge to keep Alessandro's spirit of kindness and compassion gloriously alive.



Help from Sethu. just a phone call away!



“My sessions at Sethu were great. They helped me understand my brother's autism and helped me know what I should do in certain situations. They encouraged me to do my best and and now I want to be a therapist.”

- I S, an 11 year old girl

Crisis Management at Sethu During the Covid 19 Pandemic



Our confidence was high in March 2020, raring to go with new projects and plans for 2020-21. Then without warning, on 24th March 2020, the nationwide lockdown was announced!

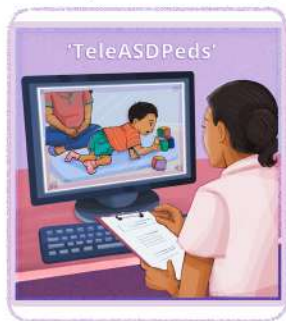
Overnight, the world was transformed, with drastic changes in Sethu's working environment. The team was compelled to rethink and adapt old approaches to continue assessment, diagnostic and intervention services for children and families. Held together by the glue of commitment to them, we initiated extensive, meticulous, multi-level planning that enabled Sethu to harness our forces and ride the Covid storm successfully.

* Crisis Management and Planning:

In April 2020, the Sethu leadership formed a Crisis Management think tank, consisting of Trustees, Director, Senior Admin staff, Heads of the Programmes at Sethu and advisors from the fields of business, financial planning, health and information technology. There were 3 aims – identify priorities, support the team, ensure funds to sustain the activities. It was decided to focus on our core activities – clinical services and training – for the time being. A financial plan of expected expenditure and sources of funds was prepared.

* Clinical Services:

The team made concerted efforts to get adept at online assessments and therapies. Protocols on working from home were prepared. Innovative ways of conducting assessments were developed. The Tele-ASD-Peds for early assessment of autism in young children was initiated. Developed by the TRIAD team at Vanderbilt University in Tennessee, USA, this online assessment is conducted in the child's home, while the clinical team located at Sethu, observes the parents playing and communicating with the child. It has proven to be a boon in ensuring that young children receive reliable evaluations and there is no delay in instituting early intervention.



Online therapies for counselling, occupational therapy, behaviour management and parenting guidance were offered. The focus being parental, where the families take the lead role in teaching the child, ably guided by the Sethu therapist. Videos of various therapeutic manoeuvres are recorded and shared with the families. Parents use common household items to replace the clinical resource materials and teach developmental skills at home, such as use of chapati dough for thera-putty. The Sethu Telecare helpline was offered to parents in need of assistance on an urgent basis.

Benefits of TeleCare:

- 1) Children can be observed in their home environment
- 2) Better understanding of child development and behaviour
- 3) Saving in travel costs and time for families
- 4) Increase in family confidence and empowerment

Documentation: Electronic Health Records (EHR) by Cerner

The Cerner EHR has enabled the team to have access to vital clinical documentation, including -

- *1 Detailed case histories
- *2 Assessment protocols and reports
- *3 Diagnostic formulations
- *4 Care plans for a range of interventions
- *5 Scanned copies of reports from other agencies



* Who Uses Our Services?

Services continued with full fervour, as the statistics below show:

* **Total: 753 children and families**

+ New registrations: **371**

+ Follow-up cases: **382**

* **Age groups**



* **Children 0-19 years: 698**

* **Over 19 years: 16**

* **Family cases: 39**

Goa's first inclusive creche (under Sethu's AATISH programme) opened in January 2021 - a safe space for parents to avail of child care and respite. Till March 2021, 13 children with special needs and 20 neuro-typical children have registered.



* Training and Advocacy:

A range of webinars in child development, disability, inclusive education, online learning, parenting matters and other important topics were offered to families, teachers and therapists. Our social media engagement rose by several notches.

The Sethus. a comic strip based on a family theme was created to build awareness about child health and development through social media.



* What We Learnt:

To face the pummeling of our plans by the pandemic, the team learned the art of counterpunching – this was a real game-changer for us. Strong partnerships with children and their families enhanced creativity, resourcefulness and resilience. Together, we kept the faith!

Parent Coaching - the new mantra at Sethu!

“My daughter learnt how to button a shirt in under five minutes, a task that we have been trying for weeks. The Sopaan course was a wonderful journey to understand our children better and work towards a brighter future.”

- S V, a parent

LOCKDOWN DIARIES -

With love from our children

Comfort food.
easy recipe!

I like to play video games.
If you feel sad, just play video
games. I like minecraft the most.

Don't worry, be happy

I HAVE GONE OUT FOR
A WALK AROUND THE
COLONY... PLEASE DON'T
WORRY... CALL ME IF YOU
ARE GETTING UNNECESSARILY
PARANOID. JUST WALKING
AND THINKING....
LOVE YOU
DON'T WORRY NOT GONE
TO DO ANYTHING
STUPID :)



Spending time with my family

- 1) I enjoy playing in the house with my sister and my family.
- 2) We can't go on a tour because of corona virus and lockdown.
- 3) When online classes are there we can meet our friend on the phone 1st day we could talk with them.

Things that keep me busy...



2. 2 foot ball
inside
the
house
(Don't kick)



3. Be happy
for what
Your family
is



24-70 24
 hon masala
 onion, tomatoes
 chillies
 chilly
 pop and heat it.
 the secret ingredient
 onion, tomatoes and
 spices and cook it.
 masala is ready.



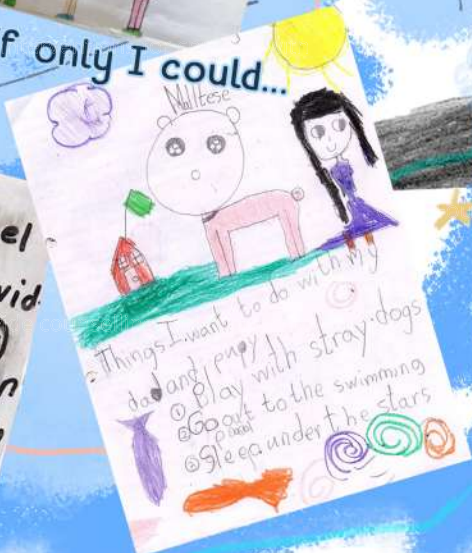
My lockdown birthday...

COVID-19
 When the virus keep our distance and wear hand gloves
 use sanitizers, avoid going to crowded places, avoid going to the market
 following the steps you will be safe from the covid-19
 From
 2020



If only I could...

Dear Mom, I feel
 Left out. This covid
 19 is driving our
 family apart when
 it's suppose to bring
 us together hope u
 realize that (this is
 also for u dad) Love

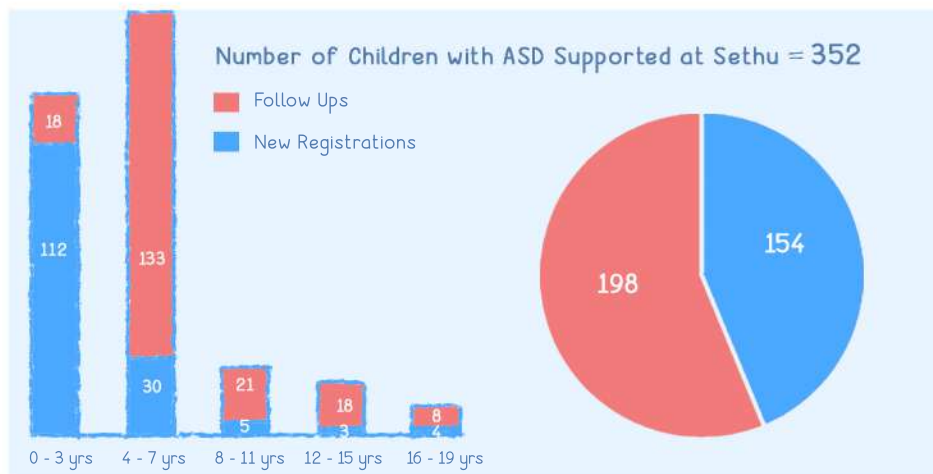


- Things I want to do with my dad and puppy
- Play with stray dogs
- Go out to the swimming pool
- Sleep under the stars

AATISH

Autism Advocacy, Treatment,
Intervention, Support and Hope

The AATISH programme was a beehive of activity during this year. With the quick transfer to online assessments (TeleASDPeds) and therapies based on parent coaching, the team was able to provide services for a record total of 352 children with Autism Spectrum Disorder (ASD). 43% of whom were diagnosed for the first time. The vast majority of children (73%) were aged 3 years and below.



Social ABCs (SABCs) is a research-based, parent mediated intervention for toddlers with ASD, developed by Jessica Brian and her team at the Holland Bloorview Kids Rehabilitation Hospital Foundation in Toronto, Canada. Thanks to the Indo-Canadian



Autism Network (ICAN), Sethu staff Andre Velho and Mahera Kantawalla have been trained, through rigorous online sessions, conducted by Erin Dowds, Kate Bernardi and Jessica Brian. Starting in Jan 2021, the SABCs intervention was provided to 9 toddlers at Sethu via a combination of in-person as well as online sessions.

Shared enjoyment during online parent coaching

Immense gratitude to the trust and support of Azim Premji Philanthropic Initiatives.

Inclusive Education



Inclusion begins with the belief that every child comes with two gifts - strengths which can be grown and innate knowledge from experience, that deserves to be honoured. With the focus on participation, teletherapy was the right approach to reach children in their homes. Therapy goals were selected in collaboration with parents, following which specific plans were developed. To improve clarity and monitoring of Individualised Educational Plans (IEPs), Dr Giselle Lobo introduced the COAST and GAS approaches.



Innovative Training Programs:

- 1) Sopaan - A six month coaching for parents to teach their children.
- 2) Training in Specific Learning Disability for the special educators of the District Early Intervention Centres of the Directorate of Health Services, Govt. of Goa.
- 3) Continuing Rehabilitation Education (CRE) training for special educators at the Composite Regional Centre, Kozhikode, Kerala.

Following a structured IEP, 5 year old Anisha (name changed) went from scribbling to co-ordinated colouring. She also learned to open and close the paint bottles by herself!

Before

June 2020 - a jumble of scribbling



After

September 2020 - budding skills



Online Teaching - Lessons Learnt

1. Innovation and creativity are critical in assessments and teaching
2. Time and energy can be saved!
3. Unique opportunity to understand the real challenges that parents experience at home
4. Parents can be empowered to become teachers of their children
5. Generalisation of newly learnt skills is easier

Tips to engage and encourage children:

1. Use visual schedules
2. Share videos
3. Break up activities
4. Use rewards like virtual stickers

You're a star!

The Tarang Transforming Schools Project (TTSP): Highlights

- * **Collaborating** with teachers and school heads to build an inclusive environment in schools
- * **Encouraging** self-evaluation of attitudes and various aspects of the school environment
- * **Fostering** a firm commitment to inclusion by changing school policies and practices

School Partnerships

Our existing partners Manovikas, South Goa and Chubby Cheeks School, North Goa were supported via online meetings and webinars. The training programmes were opened to all preschools. Thanks to this a new collaboration with Samaveshi Pathshaala from Kasheli village, Karjat, Maharashtra was launched.



1-2-3. Include Me!

A manual for preschools addressing all aspects of the TTSP, i.e., Developmentally Appropriate Curriculum (DAC), Universal Design for Learning (UDL), Positive Behaviour Supports and Inclusive policies was developed. It has a preschool curriculum for the areas of reading, language, maths and writing with

lesson plans in UDL format, including evaluation and recording sheets.

Teacher Training Programme via Google classroom

This training, consisting of 8 modules is a major part of new school collaborations, focusing on the TTSP approach to inclusion.

We hope to sow the seeds of inclusion more extensively and expand the TTSP curriculum to match the new National Education Policy 2020, where the foundational years of education from 3-8 years of age include preschool to Std. 2.



TRAINING PROGRAMMES

Sethu's learning curve in conducting training showed a steep rise. In April 2020, we felt the dread of being entangled in the Web! However, with diehard commitment to learning the threads in the art (and craft!) of conducting webinars, investment in infrastructure and exploration of digital platforms Sethu's Spider-People rose to the online challenge. This proficiency resulted in a record number of 45 training programs, reaching 722 participants.

Participants reached:

260 Parents

(36%)

192 Community
workers
(27%)

96
Teachers
(13%)

68 Special
Educators
(9%)

106 Other
Professionals
(15%)

Collaborations:

In Goa: Directorate of Health Services, Directorate of Woman and Child Development, State Commission for Protection of Child Rights, Goa University, Goa Chapter of Confederation of Indian Industry-Indian Women Network (CII-IWN), State Legal Services Authority, Goa Institute of Management, Goa Police, Holy Cross School (Bastora), Bookworm Library, Chowgule College, GVM's Dr. Dada Vaidya College of Education, Goa State Chapter of Indian Academy of Paediatrics.

Other States in India: Atman Academy (Thane), Community of Christian Brothers in India (New Delhi), Composite Regional Centre (Kozhikode), Eklavya Foundation (Rajasthan), Essity (Mumbai), Fernandez Child Development Centre (Hyderabad), Indian Academy of Pediatrics (New Delhi), Latika Roy Foundation (Dehradun), Ummeed (Mumbai)

Outside India: Indo-Canadian Autism Network, Holland Bloorview Centre, Canada, TRIAD Team, Vanderbilt Kennedy University Medical Centre, USA.

The Gnyandeep Project:

Sethu has steadfastly partnered with the stakeholders within the Integrated Child Development Scheme (ICDS) – the Balwadi Teachers (BTs), Mukhiya Sevikas (MSs) and Child Development Project Officers (CDPOs). Our Child Development Trainers (CDTs) - Sae Mahambre and Alisha Narvekar – conducted a series of weekly training webinars in Konkani for MSs and BTs on 3 topics - The New Normal (3 part series), Understanding Disabilities (4 part series) and Classroom Management (6 part series).

Indian Academy of Paediatrics Fellowship in Developmental Paediatrics:

Dr Chandni Choraria Aug 2019-Jul 2020

"Compassion is vital when interacting with children with neurodevelopmental challenges and their families. Every child is unique and team work is essential to help them develop to their best potential."

Dr Jessica Pinto Oct 2020-Sept 2021

"The developmental paediatrician plays an important role within the team of clinical specialists from different backgrounds, to enable decisions that are centered on the priorities of the child and family, rather than focusing only on a medical diagnosis."

Build our Bridge Campaign



Sethu's dream centre - Guirim, North Goa

Even though C19 stopped the construction clock for a year, we remain firm on our plans to build a permanent home for Sethu. Elizabeth Kurian has come on board as our competent and committed architect. We are delighted to announce that with all the necessary licenses in hand, we plan to start construction soon.

A Star That Forever Shines: One of the most impactful ways in which you can help Sethu is by making a legacy donation towards Build Our Bridge campaign to forever honour your loved one. This simple act can be their greatest gift, directly transforming the lives of children and their families. In addition, you will also receive some quantifiable benefits:

- ✳ Exemption under 80G of the Income Tax Act.
- ✳ A personalised plaque for the area of contribution.
- ✳ Recognition on our 'Heroes of Sethu' wall.

"My decision to make a Legacy Donation to Sethu was based on the good work being done by Sethu, which is there for all to see. Also, having been blessed with more than required I wanted to share and reach out to the less fortunate. In doing this I was able to commemorate the deceased members of the Lemos family; Fr. Jose Xavier Lemos, Jose Manuel Lemos, Matias and Alzira Lemos." - **Sonia Lemos**

PROJECT MANAGEMENT



Total Project Cost:
₹ 7 Crores



1300m² land in Guirim, North Goa,
purchased in November 2018



Start of Construction:
February 2022



Estimated Date of Completion:
May 2025



Cheer For Children

Donations to Sethu helped provide services to many families facing a precarious financial situation.

₹ 8,81,395/- was spent on sponsorship for 466 children and families (62% of the total clients during 2020-21)

Money Matters

SETHU

35 DEFENCE COLONY, ALTO-PORVORIM, GOA

RECEIPTS AND PAYMENT ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2021

RECEIPTS	AMOUNT		PAYMENTS	AMOUNT	
	31-03-21	31-03-20		31-03-21	31-03-20
To Opening Balances :-			By Administrative Cost (Indian)		
F/D HDFC Bank	23221000.00	21861000.00	Indian	2894890.47	2638686.91
F/D State Bank of India(FCRA)	3057784.00	592784.00	FCRA	17156.62	353356.23
HDFC Bank A/C No. 00219	3823811.16	1905803.37			
HDFC Bank A/C No. 04582	116976.58	56543.90	Purchase of Fixed Assets		
C/A SBI (FCRA) Account no: 35793	1537633.81	3149610.83			
Other Deposits	0.00	1800.00	Indian	59256.00	37509.40
Cash in hand	48551.00	69143.00	FCRA	524662.00	0.00
Cash in hand (FCRA)	7557.00	1200.00			
Building Fund	1365485.72	3844071.18	Work in Progress-Sethu New Centre:-		
Donations	79073.00	544000.00	Indian	30755.00	89360.00
Donations from Parents	1715045.53	3816710.00	FCRA	517820.00	155740.00
Corpus Donation	2556967.00	165000.00			
Reserve Fund	0.00	16000.00	Advance		
Grant received	5024989.00	950451.00			
(As per sch)			(As per Schedule)		
Workshop receipts	409547.47	493466.00	Indian	1175963.99	1245355.30
SB Interest	156003.52	109214.00	FCRA	157422.00	35200.00
Cheer for Children	583130.87	125350.00			
Dividend	0.00	228061.52	Sundry Creditors		
Interest on FDR	315507.65	496201.20			
Fellowship fees	95000.00	120000.00	Prashanth Jain	4180.00	1000.00
Rent deposit refund	110100.00	102000.00	Malikarjun Traders	22940.00	0.00
TDS	400456.22	520203.00			
Best NGO Award- DoSW	0.00	25000.00	Programme Expenses(Indian):-		
Advances from:			(As per Schedule)	3175165.15	4056970.30
Trisha Saldanha	4790.00	0.00	Programme Expenses (FC)		
Sarah Sousa	0.00	2000.00			
FCRA Account:-			(As per Schedule)	2,135,851.70	1439813.40
Building Fund	4401295.72	1770307.51	Sponsorship paid	82269.30	352922.00
Corpus Fund	375000.00	0.00	Pentair Expenses	0.00	48538.00
Donation Received	127152.00	102300.00	Closing Balances		
Cheer for Children	525000.00	0.00	F/D HDFC Bank	26221000.00	23221000.00
Bank Interest	178.00	0.00	F/D State Bank of India(FCRA)	7992784.00	3057784.00
Deposits			HDFC Bank A/C No. 00219	6088086.63	3623811.16
Aarambh Deposit	0.00	27200.00	HDFC Bank A/C No. 04582	83752.69	116976.58
Asha Deposit	10000.00	0.00	HDFC Bank A/C No. 1351 APP	273579.16	0.00
Rent deposit refund	0.00	0.00	C/A State Bank of India(FCRA)	474886.97	1537633.81
TDS	163425.00	157518.70	C/A SBI(Delhi) A/c no 40070193998	2300178.00	0.00
CSR Grant Received (FCRA)			HDFC Bank A/c no 50200047106387	0.55	0.00
(As per Schedule)	4027819.70	1214823.40	Cash in hand	14659.00	48551.00
Round off	9.38	2.48	Cash in hand(FCRA)	3292.00	7557.00
Total Rs.	54259289.33	42267765.09	Practo	8738.10	0.00
			Total Rs.	54259289.33	42267765.09

As per my report of even date attached

Place :- Panaji - Goa

Date :- 16.09.2021

For Prashant Jain & Co.
Chartered Accountants (FRN140829W)

CA Prashanth Kumar Jain
M.N. 133883

Peter Pinto
(Managing Trustee)

(Olga Maladen)
Trustee



SETHU

35 DEFENCE COLONY, ALTO-PORVORIM, GOA

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2021

EXPENDITURE	AMOUNT		INCOME	AMOUNT	
	31-03-2021	31-03-2020		31-03-2021	31-03-2020
Administrative Cost (I & FC):-			By Donations	703416.87	544000.00
Professional fees	5,84,023.00	1848850.00	* Donations from Parents	1715045.53	3816710.00
Travelling Expenses	3,282.00	5206.00	* Grant received	3236810.15	0.00
Postage and Courier	1,388.00	1135.00	* Workshop receipts	409547.47	496466.00
Printing & Stationery	27,752.00	56698.00	* SB Interest	156003.52	109214.00
Electricity & Water	30,752.00	31905.00	* Administrative receipts	45000	30000.00
Audit Fees	20,550.00	23600.00	* Dividend	0.00	228061.52
Training/Capacity building	78,918.00		* Interest on FDR	1408582	1623440.60
Commission on Online	-	4904.11	* Fellowship & Application Fees	95000	120000.00
Bank Charges	7,780.14	21527.33	* Best NGO Award- DOSW		25000.00
Annual report charges	15,000.00	18750.00	* Round off	6.47	2.48
Licenses/Fees/Taxes	27,913.00	12310.00	FCRA Account:-		
Newspaper & Periodicals	2,585.00	2181.00	* Donation Received	127152.00	102300.00
Office expenses	1,37,578.40	45800.06	* Grant income	2126851.70	0.00
Rent paid	2,17,100.00	416703.60	* Bank Interest	178.00	0.00
Telephone/ Internet	30,158.74	49552.24	* Cheer for Children	525000.00	0.00
Advertisement	18,396.00	0.00	* Interest on FD	186634.00	163308.00
Advocacy	79,375.00	0.00	* Round off	2.91	0.00
Event & Fund Raising Expenses	51,676.81	14941.00			
Repair & Maintenance	1,86,558.00	90782.00			
* Programme Expenses:					
Workshop Expenses	0.00	11016.00			
Training of professionals	0.00	10555.00			
Grant Expenses	32,36,810.15	0.00			
Professional fees	14,22,961.00	2492267.30			
IT Expenses	97,536.00	71199.00			
Consultancy paid	0.00	41000.00			
SHCIL Expenses	0.00	12898.00			
Fellowship Fees Paid	0.00	125000.00			
Teaching Aids (E)	0.00	1382.00			
Rent paid (Aatish)	0.00	300000.00			
Pentair Expenses	0.00	49158.00			
* Programme Expenses(FC):-					
(As per Schedule)	22,09,121.00	572304.00			
* Depreciation :-	3,32,977.00	172843.00			
(As per the statement attached)					
* Excess of Income Over Expenditure	1915039.38	754034.96			
Total Rs.	10735230.62	7258502.60	Total Rs.	10735230.62	7258502.60


Peter Pinto
(Managing Trustee)


(Olga Maladen)
Trustee



For Prashant Jain & Co.
Chartered Accountants (FRN140829W)

CA Prashanth Kumar Jain
M.N. 133883



SETHU

35 DEFENCE COLONY, ALTO-PORVORIM, GOA

BALANCE SHEET AS ON 31ST MARCH 2021

FUNDS & LIABILITIES	AMOUNT		ASSETS	AMOUNT	
	31-03-2021	31-03-2020		31-03-2021	31-03-2020
Capital Account			Fixed Assets :-	1,44,21,330.91	14170388.91
Corpus Donations	10738848.00	7806881.00	(As per statement)		
Reserve Fund :-	16000.00	16000.00	Investments:-		
Building Donations:-	21253817.40	19888331.68	Fixed Deposit	26221000.00	23221000.00
Building Donations (FCRA):	15540335.84	11139040.12	Interest Accrued (Fixed Deposits):-	27,88,156.47	1790022.90
Interest free loan from			Investments (As per Schedule)	8003326.83	8003326.83
Almitra Patel :-	2837500.00	2875000.00	Investments (FCRA) :-		
Income and Expenditure			F/D State Bank of India	79,92,784.00	3057784.00
Account :-			FD Accrued Interest	7,94,140.24	821573.24
As on 01-04-2020			" Work in Progress-Sethu New Centre:-		
Add:- Excess of Incr	14658443.13		Indian	3,18,725.00	287970.00
Over Expenditur	1915039.38		FCRA	6,73,560.00	155740.00
Grants Received for CSR			Current Assets Loans & Advances:-		
Indian	1578238.00	42798.00	Rent Deposit	1,394.00	130136.00
FCRA	2813370.00	921402.00	Other Deposit	-	1800.00
Loans and Advances:-			Trisha Saldana		4790.00
Giselle Lobo	0.00	900.00	Maintenance (Advances recoverable)	6,41,283.00	
Pracila Desouza	0.00	1499.00	Tax Deducted at Source :-		
Ulka Lotlikar	0.00	704.00	Indian	3,76,199.97	347325.20
Current Liabilities :-			FCRA	90,836.00	
TDS Payable	28772.22	11515.00	Refund Due	96,865.30	96865.30
TDS Payable(FCRA)	20621.00	0.00	Cash and Bank Balance :-		
Professional Fees payable	3050.00	0.00	HDFC Bank A/C No. 00219	60,88,086.63	3823811.16
APPIPL	252738.85	0.00	HDFC Bank A/C No. 04582	83,752.69	116976.58
Asha deposit	10000.00	0.00	HDFC Bank A/C No. 71351	2,73,579.16	
Cheer for Children	0.00	41213.00	State Bank of India A/c no:35793900383 (FCRA)	4,74,886.97	1537633.81
Alessandro Bafico	1.00	0.00	State Bank of India A/c no:40070193998(FCRA)	23,00,178.00	
Sundry Creditors :-			HDFC Bank A/c no 50200047106387 (FCRA)	0.55	
Malika Arjun Traders	0.00	16525.00	Cash in hand	14,659.00	48551.00
Professional Fees Payable	0.00	3000.00	Cash in hand (FCRA)	3,292.00	7557.00
Total Rs.	71666774.82	57423251.93	Practo	8,738.10	

As per my report of even date attached

Place :- Panaji - Goa

Date :- 16/04/2021

For Prashant Jain & Co.
Chartered Accountants (FRN140829W)

CA Prashanth Kumar Jain
M.N. 133883



Peter Pinto
Peter Pinto
(Managing Trustee)

Olga Maladen
(Olga Maladen)
Trustee

Looking Ahead

For 15 years Sethu has grown organically, keeping the needs of our clients central. The pandemic has shown us that even the most meticulously developed plans can be turned upside down. Therefore, while plans are important, being able to think on one's feet and pivot strategically are critical organisational skills. To live our core values without compromise, despite this atmosphere of uncertainty, requires that they are embedded in Sethu's DNA. Our thrust areas over the next few years will be:

- *1 Building a culture of trust that permeates everything we do
- *2 Institutionalising excellence through setting of standards for all aspects of client care and administrative rigor
- *3 Growing a corpus for basic infrastructure - information technology, running expenses, maintenance of infrastructure and other aspects for financial security
- *4 Ensuring the participation of our major stakeholders - children and their families - in decision making and strategic planning to strengthen Family Centred Care

We are never going back to normal. We are going back to 'better'!

Sethu's Plans for 'Project-ing' a Bright 2021-22!

Project Name	Description	Funders
Family Centred Care	Provide family centred trans-disciplinary services for developmental and behavioural challenges in children and families	Self Reliant CMM Logistics Pvt. Ltd.
AATISH – Autism Advocacy, Treatment, Intervention, Support and Hope	Offer comprehensive evaluations and interventions for children with Autism and their families	Azim Premji Philanthropic Initiatives Pvt. Ltd. Essity India Pvt. Ltd.
Tarang Transforming Schools Project	Promote Inclusion in schools	Essity India Pvt. Ltd.
Gnyandeep	Work with grassroots staff of the Integrated Child Development Scheme, to identify children with disabilities and include them in the classroom	Cipla Foundation
Mental Health Project	Provide counselling and support to children who need help	Blue Cross Laboratories Pvt. Ltd. Beiersdorf India Pvt. Ltd. Filpak (India) Pvt. Ltd.
Cheer for Children	Provide sponsorship for socio-economically disadvantaged children and families	Assistencia, Goa
Sethu Child Development Centre	Covers running expenses at Sethu CDC	CAF America CMM Logistics Pvt. Ltd.



Aiyapa C.C., Mahera Kantawalla, Dipti Jog, Nandita de Souza, Trisha Saldanha, Pooja Kambli, Mary Pereira, Bindi, Madhura Joshi, Shenessa Barreto, Mubina Bijapur, Laxmi Pillai, Helene Menezes, Shahan Naik, Manju Sashidharan, Kais Bijapur, Bharati Dsouza, Olga Maladen-Trustee, Anjali Barretto, Chandni Choraria, Andrea Gonsalves, Aileen de Souza, Jessica Pinto, Giselle Lobo, Seniz Rego, Michael Mendonsa-Trustee, Renuka Mendes, Peter Pinto-Managing Trustee, Laxmi Magdum, Purva Kamat, Sae Mahambre, Alisha Narvekar, Bobby, Ulka Lotlikar, Neena Jacob-Trustee, Madhura Manerikar, Andre Velho, Pricilla Desouza, Ameeta Mascarenhas-Trustee



Sethu
Child Development and Family Guidance
 H. No. 5/84, Dhonvaddo, Saligao,
 Bardez, Goa 403511 India



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  @sethu.goa

Open Tuesday to Saturday: 9 am to 5 pm Closed Sundays, Mondays and Public Holidays

- Sethu is a registered Charitable Trust
- Registered with the Department of Social Welfare Govt. of Goa
- Registered with Income Tax department under Section 12A and 80G
- Permanent registration under the Foreign Contribution Regulation Act 2010 of the Ministry of Home Affairs Govt. of India
- Awarded the Guidestar Transparency Key
- Empaneled with Tata Institute for Social Sciences (National CSR Hub), for CSR grants, under TISS AESDII
- Registered with Darpan (NITI Aayog), Govt. of India

Design: Andrea Gonsalves