



Non-Discrimination and Equal Opportunities Policy

It is the policy and commitment of SETHU that it does not discriminate on the basis of race, age, color, gender, nationality, ethnicity, physical or mental disability, or religion.

a) Equal Employment Opportunity

SETHU is committed to a policy of equal employment opportunity and does not discriminate in the terms, conditions, or privileges of employment on account of race, age, color, gender, nationality, ethnicity, physical or mental disability, or religion or otherwise as may be prohibited by national and state law.

Any employee, board member, volunteer or client who believes that s/he or any other affiliate of SETHU has been discriminated against is strongly encouraged to report this concern promptly to the Director.

b) Discriminatory Harassment

Harassment or intimidation of a client, staff person or visitor because of that person's race, age, color, gender, nationality, ethnicity, physical or mental disability, or religion is specifically prohibited and may be grounds for termination. Harassment and intimidation include abusive, foul or threatening language or behavior. SETHU is committed to maintaining a workplace that is free of any such harassment and will not tolerate discrimination against staff members, volunteers or agency clients. Issues of discriminatory treatment, harassment, or intimidation on any of these bases should immediately be reported to the Director or immediate supervisor and, if substantiated, prompt action will be taken.

c) Access to Sethu Services

Sethu does not exclude, deny benefits to, or otherwise discriminate against any person or child on the ground of race, color, or nationality, or on the basis of disability or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, carried out by Sethu.